

CARBON CHARTER - GUIDANCE TO THE DIFFERENT LEVELS

BRONZE

YOU'RE COMMITTED TO ACT

You know your carbon emissions & have made a clear commitment to reduce them¹

SILVER

YOU'VE MADE CLEAR PROGRESS

You're not only committed, you've *embedded it* in your operations (i.e. you're collecting the data needed to calculate each year's emissions and are managing the reduction actions you set yourself) and you can show a *clear reduction* in your emissions² (guide: 5% over last two years + a convincing narrative of the actions you took that caused this drop)

GOLD

YOU ENGAGE WITH OTHERS AND YOUR PROGRESS IS SIGNIFICANT

Engagement³ could be:

1. with staff, customers, your community, or your profession to encourage them to reduce emissions; &/or
2. via procurement (i.e. with your suppliers: do you know your level of spend on the key products / services you buy? What action have you taken in the last two years to reduce emissions associated with this expenditure?); &/or
3. broader environmental action (could take the form of adapting to Climate Change, improving resource efficiency / recycling in product design, reducing pollutants other than GHGs, increasing biodiversity, facilitating local & sustainable food production)

Significant progress means:

1. a larger reduction in your emissions² (guide: 10% over last two years + a convincing narrative of the actions you took that caused this drop)
2. you record your emissions annually + have an up to date rolling plan of reduction actions

¹ **Commitment to reduce emissions:** Ideally a set of scheduled actions (this being required for larger organisations)

² **Emissions reduction:** If only the baseline year emissions are available you would need to demonstrate your emissions are 'Significantly' or 'Clearly' below the sector's average to meet this criterion

³ **Engagement:** Smaller organisations may focus action in one or two of the three areas. Larger organisations (over 50 FTEs) are expected to be acting in all three areas.